

6a

## 1. Topic of assessment

<b>EIA title:</b>	Framework for Major Events
-------------------	----------------------------

<b>EIA author:</b>	Surriya Subramaniam
--------------------	---------------------

## 2. Approval

	Name	Date approved
<b>Approved by<sup>1</sup></b>		

## 3. Quality control

<b>Version number</b>	1.0	<b>EIA completed</b>	
<b>Date saved</b>	03/12/13	<b>EIA published</b>	

## 4. EIA team

Name	Job title (if applicable)	Organisation	Role
Surriya Subramaniam	Business Development Manager	Surrey County Council	Project coordinator for the Events process
Lesley Harding	Sustainability Group Manager	Surrey County Council	Project director for the Surrey Cycling Strategy

<sup>1</sup> Refer to earlier guidance for details on getting approval for your EIA.

# EQUALITY IMPACT ASSESSMENT

## 5. Explaining the matter being assessed

<b>What policy, function or service is being introduced or reviewed?</b>	A new framework for coordinating and approving events on Surrey's highway is being introduced for closing roads for major events under s16A of the Road Traffic Regulation Act.
<b>What proposals are you assessing?</b>	This Equalities Impact Assessment considers the effect of closing roads for sporting and community events.
<b>Who is affected by the proposals outlined above?</b>	<p>The proposals could potentially affect anyone living or travelling in Surrey.</p> <ul style="list-style-type: none"> <li>• Road users including motorists, cyclists, pedestrians, equestrians</li> <li>• Other users of the countryside and off road paths e.g. walkers</li> <li>• Participants in major sporting events</li> <li>• Event organisers</li> <li>• Residents living on or near to popular event routes</li> <li>• Businesses needing to make deliveries, or organise staff to get to work.</li> </ul> <p>The above includes all of the groups with protected characteristics.</p>

## 6. Sources of information

<b>Engagement carried out</b>
<p>Engagement carried out includes:</p> <ul style="list-style-type: none"> <li>• Surrey Access Forum Chairs Meeting on 10 April</li> <li>• Disability Alliance Network South West Surrey, 11 September</li> <li>• Disability Alliance Network East Surrey, 16 September</li> <li>• Disability Alliance Network North Surrey, 17 September</li> <li>• Public consultation, 9 September – 1 November 2013</li> </ul>
<b>Data used</b>
<p>Feedback and analysis from previous closed road events including, Olympic Road Race, Olympic Time Trial and Prudential RideLondon-Surrey 100 and Classic, Tour of Britain.</p>

## 7. Impact of the new/amended policy, service or function

# EQUALITY IMPACT ASSESSMENT

## 7. Impact of the proposals on residents and service users with protected characteristics

Protected characteristic <sup>2</sup>	Potential positive impacts	Potential negative impacts	Evidence
Age	<ul style="list-style-type: none"> <li>Reduced pollution affecting young and elderly participants and spectators</li> <li>Safer environment for older or younger people wanting to take part in events.</li> </ul>	<p>Access issues for elderly and young pedestrians</p> <p>Road closures reduce access to services by vulnerable older and younger people who are under the care of Surrey County Council.</p> <p>Information about road closures may not be in an accessible format e.g. if only available online.</p>	<p>Experience from previous closed road events has concentrated on ensuring that vulnerable people have access to essential services.</p>
Disability	<ul style="list-style-type: none"> <li>Reduced pollution affecting disabled participants and spectators</li> <li>Safer environment for disabled people wanting to take part in events.</li> </ul>	<p>Road closures can:</p> <ul style="list-style-type: none"> <li>Prevent access to services for disabled people</li> <li>Create access issues for disabled pedestrians</li> <li>Reduce access to services by vulnerable disabled people who are under the care of Surrey County Council.</li> <li>Prevent access for disabled spectators</li> </ul> <p>Information about road closures may not be in an accessible format.</p>	<p>Feedback on cycling issues for disabled people from meetings with the Surrey Coalition of the Disabled and Disability Access Networks for North, South West and East Surrey.</p> <p>Issues relating to major events based on previous experience (e.g. 2012 Olympics, Tour of Britain).</p>

<sup>2</sup> More information on the definitions of these groups can be found [here](#).

## EQUALITY IMPACT ASSESSMENT

<b>Gender reassignment</b>	No impacts anticipated	No impacts anticipated	
<b>Pregnancy and maternity</b>	<ul style="list-style-type: none"> <li>Reduced pollution affecting pregnant participants and spectators</li> <li>Safer environment for pregnant women wanting to take part in events.</li> </ul>	Access issues created by road closures could cause problems for pregnant women getting to hospital or doctors appointments or midwives getting to homebirths/home visits.	Analysis based on staff knowledge and experience of previous major events (e.g. 2012 Olympics and Tour of Britain)
<b>Race</b>	No impacts anticipated	Potential language barrier issue with provision of information about forthcoming events.	Not encountered as an issue during research, but should be monitored to understand potential issues.
<b>Religion and belief</b>	No impacts anticipated	Difficulty accessing places of worship.	Impact of major events based on previous experience (e.g. 2012 Olympics and Tour of Britain)
<b>Gender</b>	Safer conditions for female participants who tend to be less confident cycling in traffic.	No impacts anticipated	Not encountered as an issue during research
<b>Sexual orientation</b>	No impacts anticipated	No impacts anticipated	Not encountered as an issue during research
<b>Marriage and civil partnerships</b>	No impacts anticipated	No impacts anticipated	Not encountered as an issue during research
<b>Carers<sup>3</sup></b>	No impacts anticipated	Access issues created by road closures. Potential problems for carers reaching the person they look after.	Impact of major events based on previous experience (e.g. 2012 Olympics and Tour of Britain)

<sup>3</sup> Carers are not a protected characteristic under the Public Sector Equality Duty, however we need to consider the potential impact on this group to ensure that there is no associative discrimination (i.e. discrimination against them because they are associated with people with protected characteristics). The definition of carers developed by Carers UK is that 'carers look after family, partners or friends in need of help because they are ill, frail or have a disability. The care they provide is unpaid. This includes adults looking after other adults, parent carers looking after disabled children and young carers under 18 years of age.'

# EQUALITY IMPACT ASSESSMENT

# EQUALITY IMPACT ASSESSMENT

## 8. Amendments to the proposals

Change	Reason for change
The proposals outlined in section 5 have not changed as a result of this assessment – equalities issues were considered from the first major road race event (The London Surrey Classic) in 2011.	<ul style="list-style-type: none"> <li>• Closed road events are part of the business continuity arrangements of Adult Social Care, Children’s Services, NHS and other essential services.</li> <li>• Where there is potential for a negative impact, the effect will be dependent on mitigation that can be put in place by the event organiser.</li> <li>• Where there are conflicting needs between different members of the same or different protected groups, decisions may need to be taken on a case-by-case basis.</li> </ul>

## 9. Action plan

Potential impact (positive or negative)	Action needed to maximise positive impact or mitigate negative impact	By when	Owner
<b>Negative:</b> Difficult access for pedestrians	Ensure that there is sufficient stewarding in the event management plans, and also marshals to allow pedestrian crossings.	Ongoing	Surrey County Council, districts / boroughs Surrey Police, Safety Advisory Group
<b>Positive:</b> Reduced pollution affecting participants and spectators	Monitor	Ongoing	Surrey county,
<b>Positive:</b> Safer environment for participants.	Monitor casualty rates of participants, and ensure that event planners take into consideration appropriateness of route for elderly, young and disabled participants.	Ongoing	Surrey County Council, districts / boroughs Surrey Police, Safety Advisory Group
<b>Negative:</b> Access issues	Essential services have current business continuity plans in place. Event organisers have provision for access on and across closed roads to allow access for essential services.	Ongoing - review of each event management plan	Surrey County Council, Safety Advisory Group, Districts and Boroughs.

# EQUALITY IMPACT ASSESSMENT

<p><b>Negative:</b> Difficulty accessing places of worship</p>	<p>Places of worship are engaged early and information about events is provided early to allow planning of alternative access arrangements.</p>	<p>Ongoing - review of each event management plan</p>	<p>Surrey County Council, Safety Advisory Group, Districts and Boroughs.</p>
<p><b>Negative:</b> Access issues created by road closures. Potential problems for carers reaching the person they look after.</p>	<p>Care groups are encouraged to have business continuity plans. Event organisers provide early information to care providers. Access plans are devised by event organiser to allow access on the route or across the route where necessary.</p>	<p>Ongoing - review of each event management plan</p>	<p>Surrey County Council, Safety Advisory Group, Districts and Boroughs.</p>
<p><b>Negative:</b> Access to event information</p>	<p>Older people are less likely to have Internet access and could therefore be excluded from online information. Event organisers will be encouraged to use multiple channels to reach target groups.</p> <p>Language may present a barrier to minority ethnic groups in accessing information on events, therefore different languages should be made available on request.</p>	<p>Ongoing - review of each event communication plan</p>	<p>Surrey County Council, Safety Advisory Group, Districts and Boroughs.</p>

6a

## 10. Potential negative impacts that cannot be mitigated

Potential negative impact	Protected characteristic(s) that could be affected
There are no potential impacts that cannot be mitigated	Not applicable

## 11. Summary of key impacts and actions

<p><b>Information and engagement underpinning equalities analysis</b></p>	<p>Our analysis is underpinned by engagement and information including:</p> <ul style="list-style-type: none"> <li>• Meetings with Surrey Access Forum, Disability Alliance Networks (East, South West and North</li> </ul>
---	---

# EQUALITY IMPACT ASSESSMENT

6a

	<p>Surrey)</p> <ul style="list-style-type: none"> <li>• Public consultation</li> <li>• Experience from previous events</li> </ul>
<p><b>Key impacts (positive and/or negative) on people with protected characteristics</b></p>	<p>The greatest impact of the process for closing is the access issue that will be caused. This will be the case for the majority of Surrey residents including those in protected groups. There are specific positive impacts as follows:</p> <ul style="list-style-type: none"> <li>• Reduced pollution affecting disabled participants and spectators</li> <li>• Safer environment for disabled people wanting to take part in events.</li> </ul> <p>Negative impacts relate to access issues:</p> <ul style="list-style-type: none"> <li>• Vulnerable groups (such as elderly needing care, children in care, disabled people and pregnant women) and their carers and medical support need to have access to closed roads as and when required.</li> <li>• Safe pedestrian access needs to be maintained, especially important in areas of high spectator density.</li> <li>• Older people are less likely to have Internet access and could therefore be excluded from online information.</li> <li>• Language may present a barrier to minority ethnic groups in accessing information on cycling routes, training and safety etc.</li> <li>• Road closures in relation to major events will impact on groups of people reliant on access to services such as day centres, social services or personal care. This includes a vulnerable adults and children who are under our care. It may also be disruptive to people wishing to get their place of worship.</li> <li>•</li> </ul>
<p><b>Changes you have made to the proposal as a result of the EIA</b></p>	<p>We have ensured that equalities issues are considered in every part of the process. For example:</p> <ul style="list-style-type: none"> <li>• Consultation by event organisers prior to road closures is essential and must meet the needs of older, younger and disabled people.</li> <li>• The Safety Advisory Group will advise event organisers on the needs of any vulnerable groups..</li> </ul>
<p><b>Key mitigating actions planned to address any outstanding negative impacts</b></p>	<p>To mitigate the negative impacts outlined above:</p> <ul style="list-style-type: none"> <li>• Event organisers will be advised by relevant essential services about ensuring access for vulnerable older, young and disabled residents.</li> <li>• Business continuity plans are in place for essential services to ensure that staff can carry on the service despite access issues.</li> </ul>
<p><b>Potential negative impacts that cannot be mitigated</b></p>	<p>There are no negative impacts that cannot be mitigated.</p>